

Dear Esteemed Shareholders

Convening Announcement of FY 20th Annual General Meeting

Thank you for your support and continuous interest.

In accordance with Commercial Law Article 365 and the Company's Articles of Incorporation Article 14, the Company shall convene FY 20th AGM as below:

- Below -

1. **Date and Time** : March 24th (Wed.) 2021, 09:00
2. **Location** : 70, 12-gil, Baume-ro, Seocho-gu, Seoul
The K Hotel Seoul 3F, Geomungo Hall C

3. Purpose for the Meeting

A. Reports

- (1) Audit Report
- (2) Business Report
- (3) Report on Operation of the Internal Control over Financial Reporting
- (4) Corporate Governance & Communications Committee Operation Report

B. Agendas

- (1) Approval for Financial Statements for the 20th FY such as Statement of Financial Position, Income Statement and Retained Earnings Statement
- (2) Partial Amendments to the Articles of Incorporation
- (3) Appointment of Directors
- (4) Appointment of Director who shall also become Audit Committee Member
- (5) Appointment of Audit Committee Members
- (6) Approval for Directors' Remuneration Ceiling

4. Dividend Payout Plan : Dividend Payout per Share : 3,500 KRW

5. Notice and Convening of Annual General Meeting

In accordance with Article 542-4 of the Korea Commercial Law, 2-weeks prior to the AGM, the notification and announcement details of AGM shall be announced through the Company's homepage and details shall be placed in the company's headquarters, Financial Services Commission, Korea Exchange, and Hana Bank's securities agency. (4-weeks before the AGM, the Company published the details on the homepage and the Electronic Disclosure System.)

But, in accordance to Enforcement Decree of the same Act Article 31 Paragraph 4, Section 4, please note that Business Report and Audit Reports will be announced on the FSS electronic disclosure system and our website one week prior to the AGM.

- Company's Homepage Address : <http://www.glovis.net>

- FSS Electronic Disclosure System Web Address : <http://dart.fss.or.kr>

6. Regarding "Electronic Voting and Electronic Proxy Solicitation"

Initiating at the FY 18th AGM, the Company shall implement the Electronic Voting System in accordance to Commercial Law Article 368-4; and utilize Electronic Proxy Solicitation in accordance to Enforcement Decree of the Financial Investment Services and Capital Markets Act Article 160 Paragraph 5. These implementations were approved by Board of Directors and matters relating to operation shall be performed by Korea Securities Depository. Following below guidelines, shareholders may exercise indirect voting via Electronic Voting System or Electronic Power of Attorney System; without having to attend the AGM.

- 1) Electronic Voting System · Electronic Proxy Solicitation System

Internet Web Address : <https://evote.ksd.or.kr> / Mobile Web Address : <https://evote.ksd.or.kr/m>

2) Electronic Voting · Electronic Power of Attorney registration period: March 14th ~ March 23th 2021
- Operating period starts March 14th, 2021 from 9AM / system shall be open 24 hours within the operating period. (Note, the closing time on the Last day is 5PM)

3) System requires Public Verification Certificate to verify shareholder's identification; then the system will authorize the voting right or electronic proxy for each agenda.

- Authorized Public Verification Certificate type for shareholder identification: Securities Transaction use Verification Certificate from KOSCOM / Korea Financial Telecommunications & Clearings Institute(KFTC) Verification Certificate restricted for personal use

4) Revising of Affirmative Vote : If shareholder motions for revised voting at the General Meeting regarding the proposed agenda, electronic vote shall be processed as abstention. (Article 11 Paragraph 2 of the Electronic Voting Service Terms and Conditions of the Korea Securities Depository)

7. Mandates for attending the AGM

- Direct Exercise of Voting : Hyundai GLOVIS AGM invitation, legal ID document(or ID card).
- Proxy of Voting : Hyundai GLOVIS AGM invitation, Power of Attorney [indicating relationship with the shareholder, and with Registered Personal Seal(인감날인)], Identification Document/Card of proxy person.

8. Information regarding COVID-19

In connection with the spread of COVID-19, inspection will be conducted with a thermal camera when entering the building, and in the event of a suspected patient, guidance to the isolation area and the access to the Annual General Meeting may be limited. These measures are in accordance to the "Guidelines for the Prevention of Quarantine of Collective Events" suggested by the Central Quarantine Headquarters and the Central Accident Control Headquarters, and also to the "Health and Safety Rules" of the Annual General Meeting venue Building.

In addition, the company will use a thermometer to inspect the participants before entering the Annual General Meeting. Also wearing of health masks and gloves will be mandatory and quarantine supplies such as hand sanitizer will be provided. Shareholders attending the Annual General Meeting are encouraged to actively cooperate with the staff's guidance to prevent infectious diseases. Shareholders are encouraged to exercise their voting rights using the electronic voting, written voting and (electronic) Power of Attorney to reduce the risk of infection.

If a temporary closure of the building is inevitable due to a confirmed infection case in The K Hotel Seoul, the venue for the general shareholders' meeting may be changed. When changing the venue, please check the company's website and the Financial Supervisory Service's announcement.

※ Please note that souvenirs will not be provided at the Annual General Meeting.

February 2021

HYUNDAI
GLOVIS