

Environmental Management Policy

Hyundai Glovis has been operating an administrative system to oversee quality, environment, safety and health management. The environmental management policies for the main topics are as follows:

I. Production Activities, Business Facilities

Hyundai Glovis applies various environmental management processes throughout its production activities and projects to reduce greenhouse gas emissions and minimize pollutants. The Company has established three environmental policies: minimizing pollutant emissions, utilizing resources and energy efficiency, and complying with environmental laws and regulations. Further, are making efforts to establish an environmental management system to pursue sustainable environmental preservation.

II. Suppliers, Service Providers, Contractors

When signing a contract with a partner company, Hyundai Glovis confirms whether the potential partner has built an environmental management system and considers it as an important indicator for selecting suppliers. We also provide support to our partners who wish to acquire additional environment management capabilities.

III. Scope of Responsibility

Hyundai Glovis has established our own Environmental Management Team as a working-level organization dedicated to environmental management. We select leading teams for each risk sector and the Environmental Management Committee, to which the CRO belongs, makes company-wide decisions for issues related to the environment. Any material risks identified are reported to the Business Risk Management Committee, chaired by the CEO, for a decision-making process, and these are then reported to the board.

IV. Development of New Products and Services

In order to encourage recycling of resources, Hyundai Glovis is recovering and reusing triple-sided corrugated cardboard used for product packaging. These efforts also help

to reduce the cost issues associated with paper and board manufacturing. We also use foldable plastic boxes that can be used repeatedly. We are making relentless efforts to preserve the environment. For instance, by using a foldable box, we are able to reduce the unit volume required for transportation and thereby cut down on the volume and frequency of loading on land and sea transport.

V. Product Distribution and Logistics

In order to prevent environmental pollution that may occur during the storage and transportation of goods, Hyundai Glovis systematically manages the environmental aspects of not only the company's facility operation but also relevant tasks performed by partner companies. We operate standards for air, water, waste, soil, marine environment and greenhouse gas. We also check the status of our project sites periodically to prevent environmental pollution.

VI. Waste Management

Most of the wastes generated by Hyundai Glovis' business operations are general wastes. We strive to minimize the wastes generated from our business activities, and have established management standards for storage, transportation and disposal for efficient treatment of generated wastes. Based on the waste disposal details of the previous year, the head office and worksites establish the annual volume of expected wastes and a reduction plan, and self-manage performance every month. In addition, we are carrying out storage and transportation works according to the management standards for each type of waste, and strictly managing waste disposal firms to ensure that waste is handled legitimately.

VII. Protection of Biodiversity

Hyundai Glovis considers to take various measures to avoid and minimize biodiversity-related risks, while operating its business in general. We and our suppliers intend to make an effort to implement measures stated below throughout the entire supply chain.

- a. We do not install and operate business facilities and equipment in biodiversity conservation areas.
- b. We will strive to achieve No Net Loss of biodiversity and have a Net Positive Impact on biodiversity conservation areas near our worksites.

c. We will invest and carry out activities related to the conservation, recovery, and expansion of biodiversity to achieve a Net Positive Impact on biodiversity for the long-term.

VIII. Ban on Deforestation

Hyundai Glovis awares the problems of deforestation that may occur during its business operation in general and strives to prevent them. We and our suppliers intend to make an effort to implement measures stated below throughout the entire supply chain.

a. We strive to maintain and protect green spaces within and near our worksites and contribute to preventing the conversion of forest and deforestation in local community, and promoting forest preservation.

b. We intend to build a value chain to operate our business without deforestation in the mid/long-term.

IX. Projects out of Management Scope, 3rdParty Producers, Join Ventures

From the stage of reviewing a new business, Hyundai Glovis recognizes important safety and environmental issues and regulations, and classifies them according to the level of risk. In consideration of risks based on the impact on our company and the nature of business, we identify risks, and diagnose potential risks at each level and monitor them continuously.

X. Due Diligence, Acquisitions and Mergers

Hyundai Glovis recognizes the potential risks from the failure to comply with environmental laws and regulations during mergers and acquisitions. If necessary, we conduct due diligence and review costs that may arise after the acquisition due to potential environmental risks, and have it reflected to our corporate value calculations.

XI. Others

Hyundai Glovis has established a management system portal, which acts as an integrated system for the environment and safety related fields of all project sites, and is systematically managing the overall process from status update and inspection to performance management according to internal policies. Through regular checkups, we are strengthening our capabilities to monitor for environmental pollutants.